



# GSK Nyon-Prangins Campus



All steps of the value chain are represented on the Campus.

## SITE OVERVIEW

**1,200**  
Employees



- > 600 work for Global Functions
- > 600 work for the site

**2** official  
languages  
on our Campus

**55**  
Nationalities



R&D



Production



Marketing



Global  
Supply Chain



Global Support  
Functions



- Voltaren
- Otrivin
- Sinecod
- Fenistil
- Lamisil
- Zovirax
- Vibrocil
- Panadol Children (launch Q1 2021)

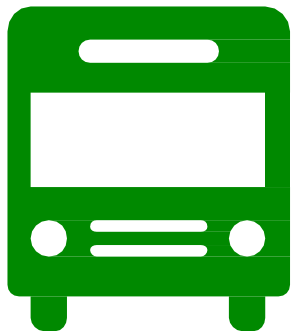


**GSK Nyon is a downtown campus well served by public transportation**



## Why a Mobility program?

To create an **environmentally responsible commute** for employees by promoting the use of:



- Public transport
- Bicycle
- Car Sharing
- Electric car usage

To have a **policy**:



- To which employees and workers contribute,
- Supports a diverse workforce
- Support talent retention and new talent recruitment
- Encompasses GSK values and expectations




# GSK's mobility services



*Subsidies, carpooling, electric car, bike maintenance voucher, etc.*



 57% of employees who drive to the Campus carpool.

# The different mobility options



## Public transport

Subsidy that amounts to 75% of the cost of a subscription, up to CHF 1,800.- for 12 months



**Individual place**  
CHF 90/month



**Carpool**  
CHF 60/month/team



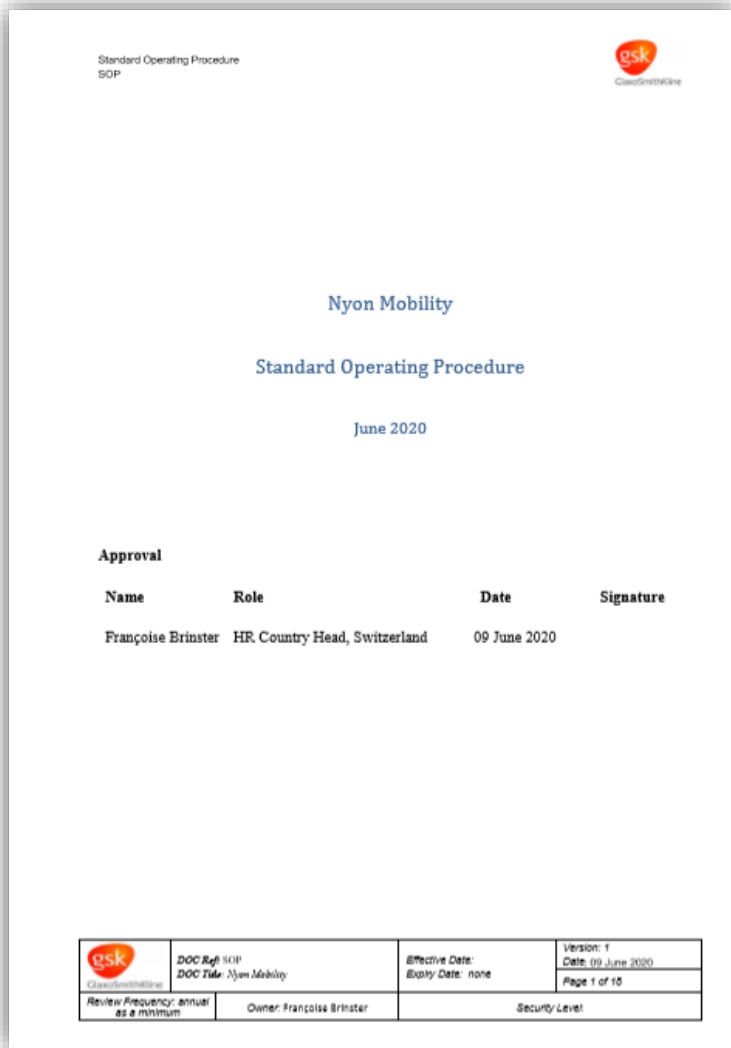
**Electric car**  
CHF 20/month  
Free charging



**Cyclists**  
Good for a full service of cycling at SB Sport or on site



**Pedestrians**  
A connected or voucher bracelet from CHF75 at SB Sport

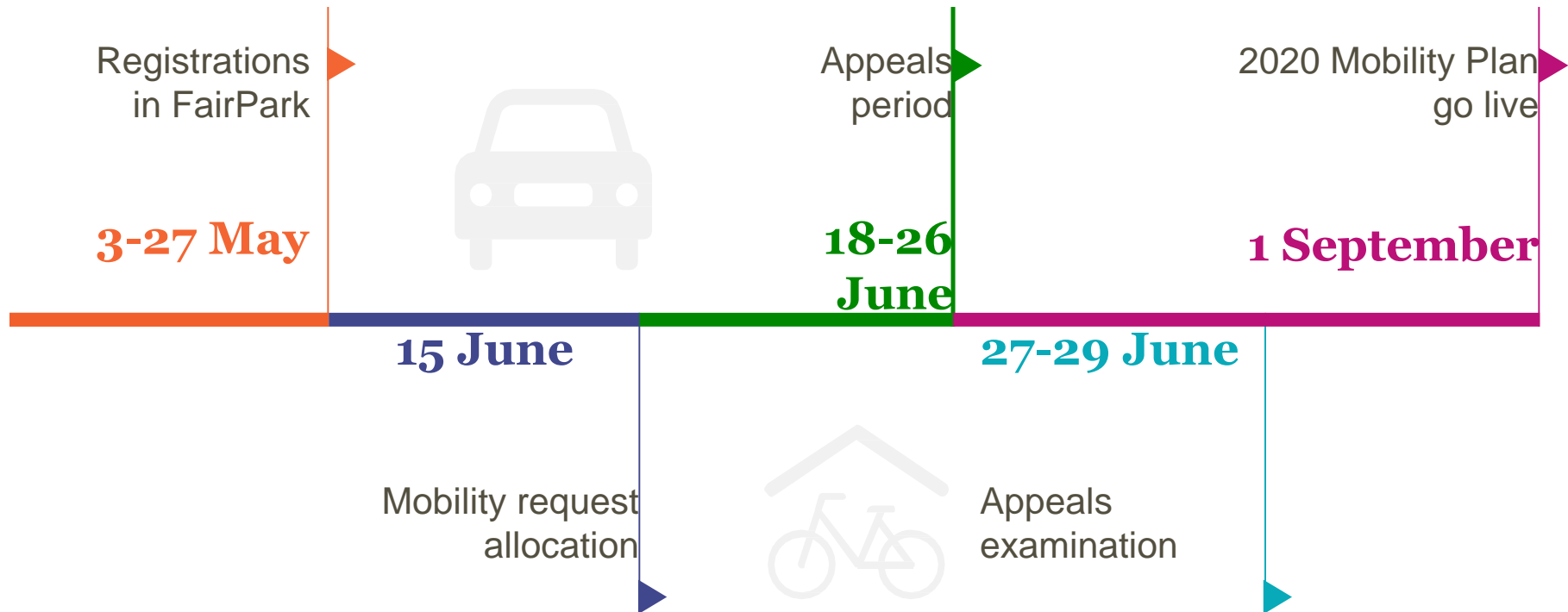


- ❖ The Policy is in the form of a SOP which is updated each year according to developments or clarifications decided by management
- ❖ Policy is sent to each employee at the beginning of the campaign
- ❖ The Policy determines the eligibility criteria for the Mobility Plan

# Mobility Plan Key Dates



We start a new Mobility campaign every year after the summer holidays. Every request is carefully studied.



# Mobility Management Tool



We use a program that manages requests, billing and occasional spots.

The screenshot shows the FairPark mobility management dashboard. The interface includes a sidebar with navigation options: Dashboard, Any questions?, Book a parking space, Desk booking, Fitness, and COVID-19. The main content area features a 'Dashboard' header, an important notice about desk booking, and a section for 'YOUR SERVICES FOR: 2020-2021'. This section contains three main categories: 'Request a shared parking space or carpooling' with a 'Carpooling' button, 'Request for an individual mobility service' with an 'Individual parking' button, and 'Other services' which includes buttons for 'PEDESTRIANS subsidy', 'Mobility subsidy for BOAT', 'Mobility subsidy for BUS', 'BIKE maintenances', and 'Mobility subsidy for TRAIN'. On the right side, there are three reservation sections: 'RESERVATIONS Desks', 'RESERVATIONS Parking spot', and 'RESERVATIONS Fitness', each with a 'Book' button and a note about upcoming bookings. At the bottom right, there are icons for downloading the app from Google Play and the App Store.

The use of a tool that determines a point number according to the place of residence and family situation is a guarantee of confidence for employees





## CoVid-19 situation

A large part of our employees work at home, the parking occupancy rate is currently 60%. In order to guarantee the safety of our employees we have made the following adaptations

- Carpoolers are allowed to come to site separately
  - Distribution of reusable masks for transport public users
  - Increase in the number of occasional places per month
  - Employees can use the parking space of a co-worker who is teleworking
  - Cancellation and reduction of parking fees
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